



**SAYA LEADERSHIP**  
Inspiring...Awakening...

# MENTORING PROGRAM



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### **OBJECTIVES:**

- To get to know the Mentors and understand their mindset and approach towards Mentoring.
- To deeply understand how each mentor is currently supporting their FTM'S, and also note their strengths and their challenges.
- To enable the Mentor with a framework for mentoring, the rules of engagement between the Mentor and the Coach and its benefits.
- Building trustworthiness for the mentoring process.
- Supporting the Mentor to create sustainable action plans for Self Development beyond the Mentoring Process.

### **BENEFITS:**

- FTM's receive timely support from the Mentor, and deliver results as per organisation and management expectations.
- Mentor will develop the appropriate skills and techniques within self, that are important for effective Mentoring conversations.
- FTM's receive appropriate, timely, balanced and constructive feedback regarding the project from the mentor.
- The confidence of the mentor is built and they are able to appreciate the benefits of using a consistent approach to mentoring.

### **METHODOLOGY:**

- During the mentoring process, the Mentor and FTM are expected to work through the project deliverables, and deliver the business results as expected or even higher.
- This assignment will have a total of three individual meetings (1:1) between the Mentor and the Coach.
- Apart from the three face to face meetings, there is also provision for telephonic / video chat conferencing with the Mentor between every phase of the mentoring process.
- The customer of this process is the FTM, and the FTM must be able to realize that their Mentors are pro-actively supporting them in their projects, with effective Guidance, thereby nurturing FTMs to be leaders in the future.

### **WHO SHOULD ATTEND?**

- FTM'S
- Mentors

### **FACULTY:**

MR. YOGESH DANI

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