



SAYA LEADERSHIP
Inspiring...Awakening...

EMERGING LEADERS PROGRAM



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OBJECTIVES:

The program objective is to influence you to imbibe the role in its spirit, and to be able to acquire / refine specific People Management Skills that are critical for your success in the new role.

OUTLINE OF THE PROGRAM:

- Know the big picture & aligning to the organization DNA.
- Know the difference between being a Team Manager vs. Individual Performer.
- Team Management Essentials.
- Understand the meaning of Responsibility and Ownership.
- Understand the essence and balance of Task vs. Relationship.
- Know the benefits of good communication and demerits of ineffective communication.
- Coaching & giving and receiving feedback.
- Managing performance and results.
- Execution and its importance.

BENEFITS OF THE COURSE:

- Be more result oriented.
- Be able to manage performance of self and others, and understanding the interdependence of people with each other.
- Appreciate and inculcate 'Win – Win' approach.
- To identify specific behaviors that contribute to leadership styles.
- To help participants make more effective leadership decisions.
- To develop an action plan for skill development
- To be able to Coach Team members, while being able to give and receive feedback effectively.
- To be an effective communicator within the team

WHO SHOULD ATTEND?

- Leaders / Managers who are currently managing results through teams
- New Managers
- Project Managers
- Individuals who have multiple stakeholders to manage.
- Individuals currently in a matrix reporting structure.

FACULTY: MR. YOGESH DANI

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