

Persuasion and Influence



Benefits:

At the end of the program, participants will experience the following:

- 1. Be able to persuade and Influence different people, using the Key Principles within the program.
- 2. Become adept at persuading and influencing the most resistant stakeholders and customers.
- 3. Be able to imbibe clear Skills and Techniques that will help enhance productivity within the teams.
- 4. Knowing how to achieve cooperation, and create consensus even when it seems difficult.
- 5. Learning to manage the self and others to achieve their potential through application of superior influencing / persuasion skills.

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Objective: This program will provide individuals with Important Concepts and the associated Tools and Techniques to Influence and Be Persuasive.

Eligibility: These programs is suitable for all Individuals / specific teams, who have to manage / persuade / influence Key Stakeholders (direct reportees or otherwise) within the business, and achieve / exceed business results.

Method and Approach: A combination of Discussion and Presentation led approach and supplemented with Role Plays, Activities & Conversations, that are relevant to the delegates during the program.

Program Outline:

- 1. Defining the Meaning of Persuasion / Influencing:
 - Are Persuasion/Influencing-Key Leadership Skills?
 - What is meaning of Leadership / Followership?
 - Is Persuasion / Influencing <u>Type of Communication?</u>
- 2. Concept of Perception:
 - How every situation has always more than one perspective, and therefore in any given scenario there are always multiple possibilities available at any given time / scenario.
- 3. Fundamental Characteristic of Effective Influencing:
 - Being Reliable
 - 2. Being Trustworthy
 - 3. Being Assertive
- 4. The Science / Principles of Persuasion
 - Reciprocity
 - Commitment / Consistency
 - Authority
- 5. The 4 Key Skills / Techniques of Influencing
 - 'Curious' Questioning Skills
 - Resonant Listening Skills

- Social Validation / Consensus
- Scarcity
- Liking / Friendship
- The Power of Images
- Influence through Story Telling / Summarizing
- 6. Managing / Dealing with Different Personalities
- 7. Reasons why Influence sometimes does not work
 - Being aware of habitual traps and enabling self through concepts of Persuasion and Influence.

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